



Corporate Profile

EFJohnson Technologies focuses on innovating, developing and marketing the highest quality secure communications solutions to organizations whose mission is to protect and save lives. The Company's customers include first responders in public safety and public service, the federal government, and industrial organizations.

Product Overview

Trunked, Conventional, and Hybrid Project 25 Radio Systems

Our IP25™ Infrastructure Systems provide a secure, interoperable, and flexible Voice over Internet Protocol (VoIP) solution for building out a Project 25 network for first responders.

Portable and Mobile Radios

Our award-winning radios are used throughout the world by military, police, fire, paramedics, and homeland security personnel. We were the first supplier to implement the Enhanced P25 (AMBE+2) Vocoder into our radios for superior digital sound. Our radios have remarkable versatility because of their interoperability with Project 25 trunked and conventional modes, APCO 16 Motorola SMARTNET®/SmartZone®, and an option for Project 25 Phase II TDMA.

Wireless Mesh and WLAN

Our FIPS 140-2 Validated™ secure wireless mesh and WLAN solutions include mesh network, access point, bridge / repeater products and cryptographic software. Applications include maritime, wireless video surveillance, and virtual perimeter monitoring.

Voice Encryption

We offer voice privacy modules for most any brand and model of analog two-way radio to prevent unwanted eavesdropping on critical communications. Our scramblers are used in 10,000 systems in more than 120 countries throughout the world.

Company Facts

Date Founded: October 1923
 Annual Revenues: \$126 million FY 2008
 Corporate Headquarters: Irving, TX
 Operations/Manufacturing: Dallas Metroplex
 Website: www.EFJohnsonTechnologies.com
 Stock Symbol: EFJI (NASDAQ)



Management Team

Michael E. Jalbert, Chairman, President, & Chief Executive Officer
 Jana A. Bell, Executive Vice President & Chief Financial Officer
 Ed Kelly, Vice President, Marketing & Business Development
 John Szpak, Vice President, Development Engineering
 John Oblak, Vice President, Standards & Regulatory Affairs
 Jim Norwood, Vice President, Operations
 John Suzuki, Senior Vice President, Sales
 Ron Thompson, Vice President, Customer Service
 Michael Gamble, Vice President, Administration
 Ed Pierson, Vice President, Performance Excellence & Chief Information Officer
 Sandi Knight, Vice President, Human Resources

Irving, TX (Corporate HQ)

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